

### **Internal Complaints Committee**

[Constituted in accordance with the Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013]

<b>Sl. No.</b>	<b>Members of IC</b>	<b>Role</b>	<b>Location</b>	<b>Designated Email Id</b>
1	Ms. Shibani Das	Presiding Officer	PAN India	<a href="mailto:posh.icc@icraanalytics.com">posh.icc@icraanalytics.com</a>
2	Mr. Ashwini Kumar	Member		
3	Ms. Menka Singh	Member		
4	Mr. Arun Kumar	Member		
5	Dr. Aditi Kaushal	External Member		

***The above-mentioned email ids are to be used for only reporting the incidents pertaining to sexual harassment at workplace.***

***For any other matters, please raise a concern through appropriate channels as provided by the Company.***

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